CenturyLink earns top ranking for 2019 Corporate Equality Index

Company scores 100 percent on Human Rights Campaign Foundation's annual scorecard on LGBTQ workplace equality

MONROE, La., **March 28, 2019** – <u>CenturyLink, Inc.</u> (NYSE: CTL) announced it has earned a top score of 100 percent in the 2019 Corporate Equality Index (CEI), a national survey and report by the Human Rights Campaign (HRC) on corporate policies and practices related to lesbian, gay, bisexual, transgender and queer (LGBTQ) workplace equality.

The 2019 CEI report evaluates companies on their LGBTQ-related policies and practices including non-discrimination workplace protections, competency programs and public engagement with the LGBTQ community, transgender-inclusive health care benefits, and domestic partner benefits.

"CenturyLink believes every employee deserves an environment where they can work to the best of their abilities each day. We are committed to fostering an inclusive culture as we continue to attract top talent to support the future growth of our business," said Scott Trezise, executive vice president of human resources, CenturyLink. "We are proud to achieve this recognition and perfect score."

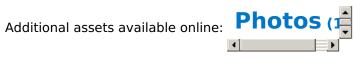
The Human Rights Campaign, the largest U.S. civil rights organization working to achieve equality for LGBTQ people, conducts the CEI survey annually. The 17-year-old survey highlights employers who embrace LGBTQ inclusion as a best practice. Designed to drive cultural change, the Index is an integral part of the HRC's efforts to foster greater inclusion of the entire LGBTQ community.

For more information on the 2019 Corporate Equality Index, or to download a free copy of the report, visit https://www.hrc.org/campaigns/corporate-equality-index.

About CenturyLink

CenturyLink (NYSE: CTL) is the second-largest U.S. communications provider to global enterprise customers. With customers in more than 60 countries and an intense focus on the customer experience, CenturyLink strives to be the world's best networking company by solving customers' increased demand for reliable and secure connections. The company also serves as its customers' trusted partner, helping them manage increased network and IT complexity and providing managed network and cyber security solutions that help protect their business.

For further information: Mark Molzen, 602.716.3389, mark.molzen@centurylink.com



https://news.lumen.com/2019-03-28-CenturyLink-earns-top-ranking-for-2019-Corporate-Equality-<u>Index</u>