

# U.S. News, Disability:IN honor Lumen as one of the best, diverse companies to work for



October 16, 2023

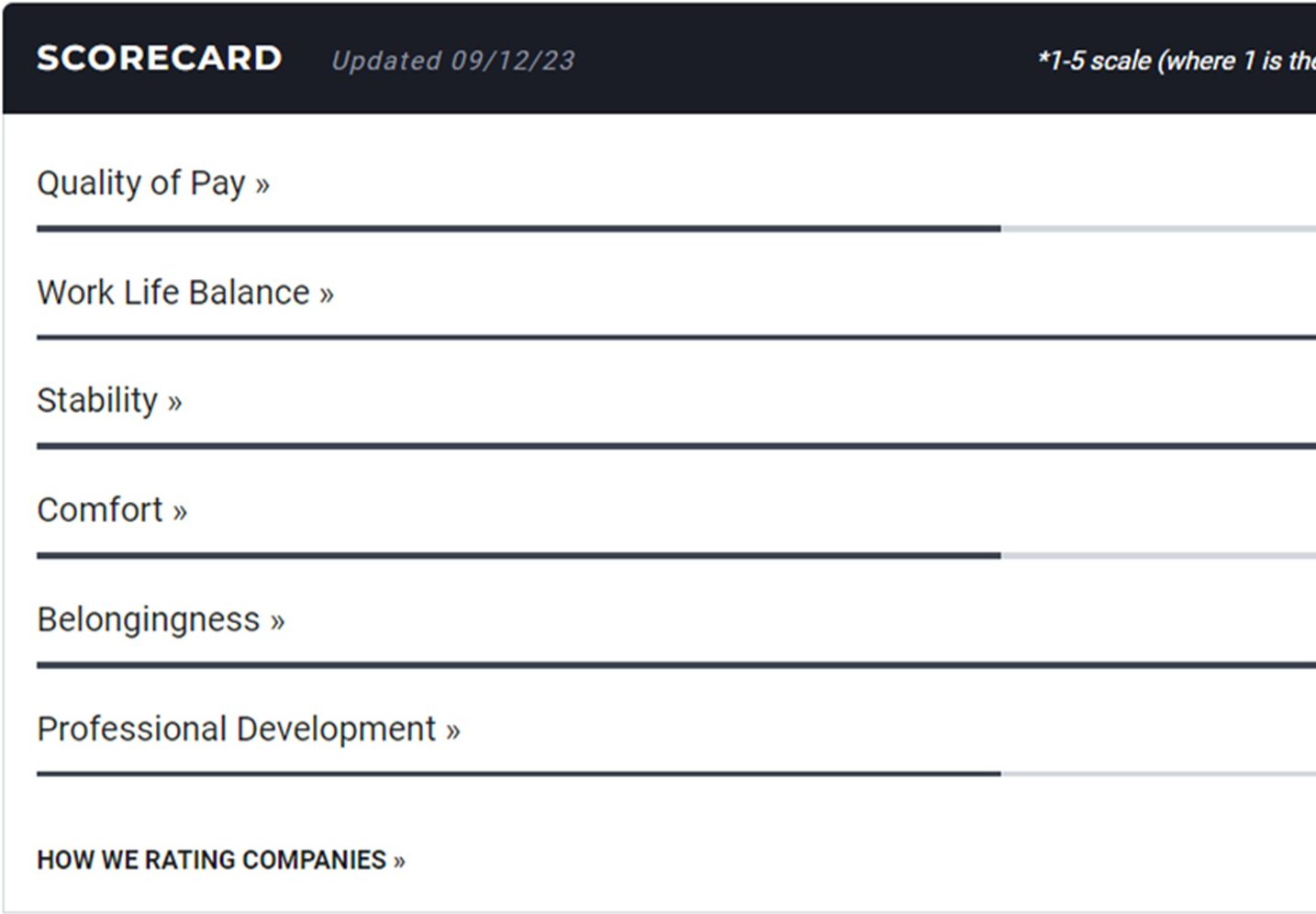
Lumen has earned two important awards recognizing it as one of the best and diverse companies to work for. First, U.S. News & World Report named Lumen Technologies one of the [2024 Best Telcomms Companies to Work For](#) . And [Disability:IN](#) ranked Lumen as a [2023 Best Places to Work](#) on its Disability Equality Index (DEI).

“I joined Lumen a short time ago because of the scale at which the company is transforming its culture in ways that make it a great place to work,” said Ana White, Lumen Chief People Officer. “We are putting more focus on diversity, inclusion, belonging, pay equity, and allyship trainings. Lumen is a transformational company that values real connections to employees and customers.”

U.S. News & World Report award

The U.S. News list provides a look at the best publicly traded companies across 20 industries to help employees and job seekers make decisions about workplaces that may be a good fit for them, according to a [June 2023 press release](#). The rankings consider quality of pay, work-life balance, and opportunities for professional development and advancement by industry. Twenty-five companies made the U.S. News Telecomms list with Lumen Technologies as one of nine receiving 'Best In' ratings."

Lumen Technologies



Disability:IN award

Disability:IN, a nonprofit resource for business disability inclusion that counts more than 500 global corporations in its network, gave Lumen a 100 score on its [Disability Equality Index \(DEI\)](#) for its efforts at creating a workplace that emphasizes disability inclusion. The award was presented at the recent 2023 Disability:IN Global Conference in Orlando.

The DEI, a joint initiative with the [American Association of People with Disabilities](#), is a comprehensive benchmarking tool that helps companies build a roadmap of measurable, tangible actions toward disability inclusion and equality. Each company receives a score, on a scale of zero (0) to 100, with those earning 80 and above recognized as “Best Places to Work for Disability Inclusion.”

India Sylvester, Lumen Chief Diversity & Inclusion Officer, accepted the award at the conference and was part of a panel discussion called [Follow the Leader: Equipping Managers for Effective Disability Inclusion](#). Lumen’s status as a disability-friendly workplace is defined by company leaders who acknowledge and support diverse hiring and talent management practices.

“Lumen is led by people who aren’t afraid to share stories of times when they’ve faced diversity, discrimination, and stereotypical challenges in both their personal and professional lives,” she said. “Our leaders regularly show up and authentically share their truths with Lumen employees, which speaks volumes to how the company embraces diversity and the skills all employees bring to their jobs.”

Lumen and our subsidiaries have been the recipient of awards from various minority groups and organizations recognizing our efforts to provide a welcoming and inclusive workplace. To learn more about our diversity and inclusion, [click here](#).

<https://news.lumen.com/US-News-Disability-IN-honor-Lumen-as-one-of-the-best-diverse-companies-to-work-for>