

Lumen is out on campus—experience the excitement of being part of a winning team!



October 2, 2023

The Lumen Technologies [University Relations](#) team is traveling to colleges and universities across the U.S. looking for the company’s next generation of early career talent.

The team is attending career fairs—in person and virtually—at dozens of schools through early November. Finding and hiring young talent is a hallmark of Lumen’s ongoing commitment to bring fresh insights and creativity to its global team.

[Continue Reading](#)



“There’s no doubt the workplace is shifting—and rapidly. GenZ is expected to make up [30% of the workforce by 2030](#), and with the [talent shortage a top emerging risk](#) for companies globally, this digital-native generation is likely to have a significant impact on our organization,” said Lauren Terrill, Lumen Director of Talent Acquisition, University Relations.

“Our university recruitment team via both on-campus and virtual events, helps Lumen engage with this emerging talent,” Terrill added. “This allows us to attract diverse individuals with

varying backgrounds by targeting campuses nationwide including public/private and minority-serving institutions such as HBCUs, HSIs, AANAPISIs, and women's colleges. We have the opportunity to connect with exceptional talent, create Lumen brand awareness, socialize our career path opportunities and meaningful work, as well as share visibility to our culture and people. Campus recruitment is one of the best ways to tap into this new generation of talent."

This Fall the University Relations Team has been in person recruiting top talent in AZ, CO, FL, OK, and VA. The road show continues as we wrap up our Fall recruitment and will be available in-person to discuss open positions, company benefits, and future work opportunities at the following schools:

University of Alabama Fall 2023 Career Fair Technical & Engineering	Sept. 28, 10am-3pm
Colorado Business School Career Fair	Sept. 29, 11am-3pm
University of Alabama Birmingham UAB TechConnect Computer Science Networking Fair	Oct. 4, 5pm-8pm
University of Houston Fall 2023 Career & Internship Career Fair	Oct. 5, 11am-2pm
University of Colorado - Denver CU Denver Fall 2023 Engineering, Design and Computing Internship & Job Fair	Oct. 25, 11am-3pm
Atlanta HBCU Mentorship Breakfast	Nov. 9, 9 am-2pm EST *

** All times CDT with the exception of Atlanta HBCU*

The team will also hold several virtual events through November 9. For a full schedule or to register for one of our hiring events, [visit our website](#).

Lumen has also launched its [nationally recognized and award-winning](#) summer internship program for 2024. This past summer, Lumen extended job offers to 67% of eligible interns, with a 99% acceptance rate. Let's hear what they have to say!

“The environment that Lumen has created allowed me to grow and flourish in a business setting even without having a specific career path in mind. Knowing this now, I would say that any role within Lumen is a promising path, and they give their all to make sure you are engaged as well as prepared for a future career,” said Andrew Duquette, a University of Colorado student who has interned the past two summers and will start full-time as an Implementation Specialist in June 2024.

“Lumen provided me the unique opportunity to be an actual full-fledged member of my departmental team starting Day 1. They valued me as an employee, not just a student worker. By the end of program, I was thoroughly prepared to enter the permanent full-time position offered to me both successfully and seamlessly,” said Chappelle Sparages, Technical Project Manager I, Lumen Intern Class of 2022.

For 2024 summer internships or open positions at Lumen, visit our [Students and Entry Level Careers](#) page for job postings.

<https://news.lumen.com/lumen-is-out-on-campus-experience-the-excitement-of-being-part-of-a-winning-team>