

Lumen named one of America’s Best Employers for Diversity 2022



May 9, 2022

Lumen Technologies is ecstatic to be recognized by Forbes as one of [America's Best Employers for Diversity 2022](#). This prestigious award is presented by Forbes and Statista Inc., the world-leading statistics portal and industry ranking provider. The [awards list](#) was announced on April 26, 2022.

More than 60,000 U.S. employees of companies with 1,000 or more personnel were surveyed to identify [America’s Best Employers For Diversity 2022](#). Respondents were asked to anonymously rate their organizations on criteria including age, gender, ethnicity, disability, sexual orientation equality, as well as general diversity. Companies were selected based on Statista's innovative methodology, guaranteeing unbiased results, and providing reliable insights.

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The evaluation was based on four criteria:

- **Direct recommendations:** Employees were asked to give their opinions on a series of statements regarding Age, Gender, Ethnicity, Disability, LGBTQA+ and General Diversity in their current workplace. The recommendations of women and ethnic minorities were weighted higher than the non-minority groups.
- **Indirect recommendations:** Participants were also given the chance to evaluate other employers in their respective industries that stand out either positively or negatively about diversity. Only the recommendations of minority groups were considered.
- **Diversity among top executives/board** and **diversity engagement indicators** were also part of the evaluation.

“Our approach to diversity has evolved. The people of our company believe building and growing a diverse workforce takes all of us,” says India Sylvester, Lumen's chief diversity and inclusion officer. “Receiving this recognition is a great testament to our commitment as a company to foster an inclusive culture. We embrace equal opportunities for all our employees.”

The company's eleven [employee resource groups](#) also play an important role in advancing Lumen's diversity, inclusion and belonging philosophy by assisting with employee career development, employee engagement, and connecting with our increasingly diverse customer base. [Lumen employees](#) are empowered to be good neighbors and a positive influence in the communities where we live and work.

"At Lumen, our employee resource group community enriches our company with the vibrant colors of our cultures. They also bring diverse thinking and creativity to the growth and success of our company today," said Lena Taylor, Senior Director - Enterprise Security and Global Chair of the Pacific Asian Ancestry Network (PAAN) Employee Resource Group.

"Lumen has a longstanding commitment of fostering sustainability within our company and for our customers," said Cynthia Stutsman, Director of Talent Management - Social Responsibility and Coaching. "When Lumen people put their time and talents behind that commitment, we know we will have a significant positive impact on the well-being of our world now and into the future."

Learn more about Lumen's history of awards [here](#).

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